FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2019

TOGETHER WITH INDEPENDENT AUDITOR'S REPORT

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INDEPENDENT AUDITOR'S REPORT

To the General Assembly of Hayata Destek Derneği

Opinion

We have audited the financial statements of Hayata Destek Derneği (the "Company") which comprises the statement of financial position as at 31 December 2019 and the statement of profit or loss, statement of changes in shareholders' equity and statement of cash flows for the year then ended, and notes to the financial statements report, including a summary of significant accounting policies and other explanatory information.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Company as at 31 December 2019, and its financial performance and statement of cash flows for the year then ended in accordance with the basis of accounting described in Note 2.

Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Company in accordance with the ethical requirements that are relevant to our audit of the financial statements in Turkey, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for preparation and fair presentation of the financial statements in accordance with the accounting policies described in Note 2, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Company's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Teknik Analiz Yeminli Mali Müşavirlik Ltd. Şti.

TEKNÍK ANALÍZ YEMÍNLÍ MALÍ MÜŞAYİN LTD. ŞTİ. Sahrayıcedit Mh. Mümir Dere il So. Rüstemeğlu Apt. No:42 K:1 D:3 Kahrlay //STANBUL Tel: 0216 369 1/27 Til. Siz. No: 671918/0 Eranköy V.D: 818 042 3471 Mersia No. 0836 042 34710 0019

Hüseyin KALENDER Independent Auditor and Sworn-in Certified Public Accountant 13 July 2020

STATEMENT OF FINANCIAL POSITION AS OF 31 DECEMBER 2019

(Amounts expressed in Turkish Lira ("TRY") unless otherwise indicated.)

| (Amounts expressed in Turkish Lira ("TRY") unless otherwise indic | ated.) | Audited | Audited |
|---|--------|-------------|-------------|
| | | 31 December | 31 December |
| | Notes | 2019 | 2018 |
| ASSETS | | | |
| Current assets: | | | |
| Cash and cash equivalents | 3 | 10.081.673 | 13.322.927 |
| Other receivables and assets | 4 | 139.658 | 727.715 |
| Income accruals | 5 | 2.227.478 | |
| Total current assets | | 12.448.808 | 14.050.642 |
| Non-current assets: | | | |
| Other receivables and assets | 4 | 57.802 | 56.212 |
| Investment in subsidiary | 6 | 5.000 | - |
| Property, plant and equipment | 7 | 373.909 | 515.199 |
| Total non-current assets | | 436.711 | 571.411 |
| TOTAL ASSETS | | 12.885.520 | 14.622.053 |
| LIABILITIES | _ | | |
| Current liabilities: | | | |
| Creditors and other liabilities | 8 | 971.654 | 597.504 |
| Taxes and funds payables | 9 | 1.353.037 | 1.063.230 |
| Unearned revenues | 10 | 4.481.062 | 9.637.489 |
| Total current liabilities | | 6.805.753 | 11.298.223 |
| Non-current liabilities: | | | |
| Provisions | 11 | 2.861.828 | 1.213.595 |
| Unearned revenues | 10 | 611.111 | - |
| Total non-current liabilities | • | 3.472.940 | 1.213.595 |
| Shareholders' equity: | | | |
| Previous years' profit (loss) | | 2.110.235 | 998.015 |
| Net profit (loss) for the year | | 496.592 | 1.112.220 |
| Total shareholders' equity | | 2.606.827 | 2.110.235 |
| TOTAL LIABILITIES AND SHAREHOLDERS' EQUIT | Y | 12.885.520 | 14.622.053 |
| Provisions, contingent assets and liabilities | 12 | | |

STATEMENT OF PROFIT OR LOSS FOR THE YEAR ENDED 31 DECEMBER 2019

(Amounts expressed in Turkish Lira ("TRY") unless otherwise indicated.)

| | | Audited | Audited |
|--------------------------------|-------|------------------|------------------|
| | | 1 January- | 1 January- |
| | Notes | 31 December 2019 | 31 December 2018 |
| Operating income: | | | |
| Project income | 13 | 53.179.184 | 32.630.651 |
| Other income | 14 | 3.652.697 | 2.848.370 |
| Total operating income | | 56.831.881 | 35.479.021 |
| Operating expenses: | | | |
| Project expenses | 15 | -53.276.480 | -32.364.347 |
| Operating expenses | 16 | -1.173.142 | -813.518 |
| Other expenses | 17 | -1.885.667 | -1.188.935 |
| Total operating expenses | | -56.335.289 | -34.366.800 |
| Net profit (loss) for the year | | 496.592 | 1.112.220 |

STATEMENT OF CHANGES IN SHAREHOLDERS' EQUITY FOR THE YEAR ENDED 31 DECEMBER 2019

(Amounts expressed in Turkish Lira ("TRY") unless otherwise indicated.)

| | Previous years' | Net profit (loss) | |
|-----------------------------|-----------------|-------------------|-----------|
| | profit (loss) | for the year | Total |
| | | | |
| Balance at 1 January 2019 | 998.015 | 1.112.220 | 2.110.235 |
| Transfers | 1.112.220 | -1.112.220 | - |
| Net profit for the year | - | 496.592 | 496.592 |
| Balance at 31 December 2019 | 2.110.235 | 496.592 | 2.606.827 |
| | | | |
| Balance at 1 January 2018 | -136.822 | 1.134.837 | 998.015 |
| Transfers | 1.134.837 | -1.134.837 | - |
| Net loss for the year (-) | - | 1.112.220 | 1.112.220 |
| Balance at 31 December 2018 | 998.015 | 1.112.220 | 2.110.235 |

STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 DECEMBER 2019

| (Amounts expressed in Turkish Lira ("TRY") unless otherwise | indicated.) | | |
|---|-------------|------------------|------------------|
| | | Audited | Audited |
| | | 1 January- | 1 January- |
| | Notes | 31 December 2019 | 31 December 2018 |
| CASH FLOWS FROM OPERATING ACTIVITIES | | | |
| Net profit (loss) for the year | | 496.592 | 1.112.220 |
| Adjustments to reconcile net profit to net cash provided by operating activities: | | | |
| Depreciation of furniture and fixtures | 7 | 143.290 | 142.790 |
| Project income accrual | 5 | -2.227.478 | 173.738 |
| Operating profit (loss) before changes in working capital: | | -1.587.596 | 1.428.748 |
| Change in other receivables and current assets | 4 | 586.467 | -646.377 |
| Change in creditor, accrued and other liabilities | 8 | 374.150 | -92.058 |
| Change in taxes and funds payable | 9 | 289.808 | 156.402 |
| Change in unearned revenues | 10 | -4.545.316 | 2.856.704 |
| Change in employee termination benefits | 11, 12 | 1.648.233 | 1.115.309 |
| Cash flows from operating activities | | -1.646.658 | 3.389.981 |
| Purchases of property, plant and equipment | 7 | -2.000 | -657.989 |
| Payment for subsidiary | 6 | -5.000 | - |
| Cash flows from investing activities | | -7.000 | -657.989 |
| Net change in cash and cash equivalents | | -3.241.254 | 4.160.739 |
| Cash and cash equivalents at 1 January | | 13.322.927 | 9.162.188 |
| Cash and cash equivalents at 31 December | 3 | 10.081.673 | 13.322.927 |

EXPLANATORY NOTES TO THE FINANCIAL STATEMENTS

The below notes are accompanying part of the financial statements.

The amounts are expressed in Turkish Lira ("TRY") unless otherwise indicated.

NOTE 1. The Company's Organisation and Operations

Hayata Destek Derneği (the "Company"), a Turkish non-governmental organisation, was founded on 25 August 2009 according to the Turkish Associations Law No. 5253. The Company is subject to audit by Provincial Directorate of Associations, and Ministry of the Interior. The headquarters is in Istanbul, Turkey. The Company is a humanitarian agency to provide emergency relief aid for nutrition, sheltering, hygiene, rehabilitation, reconstruction and participatory development. The Company has the principal objective to work with communities to raise funds for those who suffer from humanitarian crises in order to meet their basic needs and rights. The total number of employees is 385 as of 31 December 2019 (31 December 2018: 311).

The Company operations began before the entity was legally formed as an association in 2009. Starting in 2005, the Company helped those who suffered in Iran and Pakistan earthquakes. Urgent improvement works for earthquake countermeasures were taken by the Company for those who were affected in Elazığ city earthquake in 2010, Kütahya (Simav) city and Van city earthquakes in 2011, Tebriz Iran earthquake in 2012. The Company opened its first community center in Hatay city to help refugees who escaped from the Syrian War. The Company has Refugee Support (cash assistance, winterization aid, the Company houses, cash management, and livelihood), Child Protection (advocacy and field activities), Strengthening Civil Society and Coordination, and Emergency Response Programs. The Company operations have been conducted in almost 20 cities in Turkey. The Company has 5 community centers, and 11 case offices as of 31 December 2019. In 2019, the Company supported 40.415 (2018: 29.121) refugees in eight cities of Turkey.

The Company established Hayata Destek Derneği İktisadi İşletme (Hayata Destek Derneği Economic Enterprise) on 24 May 2019 in order to create income in addition to the Company's donations. The Company has 100% ownership of the Hayata Destek Derneği İktisadi İşletmesi which is the subsidiary of the Company.

The general assembly of the Company is held every two years in November. The 6th General Assembly was held on 16 November 2019 and the elected board of directors and auditors are shown below.

Members of the Board of Directors

| Name SURNAME | Gender | Profession | Member Status |
|--------------------------|--------|---------------------|----------------------|
| E. Emel Şensezgin MERGEN | F | Industrial Engineer | Chairman |
| Alper BULUŞ | М | Tourism | Vice-Chairman |
| Derya MUTLU | M | Civil Society | Accountant |
| İnci Aylın GEZGÜÇ | F | Social Entrepreneur | Member |
| Sema Genel KARAOSMANOĞLU | F | Sociologist | Member |

Members of the Board of Auditors

| Name SURNAME | Gender | Profession | Member Status |
|------------------|--------|------------|---------------|
| Aylin ŞAHİN | F | Manager | Chairman |
| Burcu Kuğu BOLAK | F | Freelance | Member |
| Gülistan YILMAZ | F | Student | Member |

All the members are in their elected position at the time of this report.

The Company's head office is registered in Turkey in the following address:

Koşuyolu Mahallesi, Cenap Şehabettin Sokak No: 42 34718 Kadıköy İstanbul, Turkey

NOTE 2. Basis of Presentation of the Financial Statements

2.1. Basis of Presentation

The Company prepares the accompanying financial statements in accordance with the accounting standards applicable to foundations based on historical cost convention and accrual basis and in conformity with accounting policies described in Note 2.2.

The statutory financial statements of the Company differ from the accompanying financial statements in that the statutory financial statements of the Company have not been prepared due to the accrual basis. The accompanying financial statements have been prepared by making such adjustments on the statutory financial statements of the Company regarding the accounts of "income accruals", "unearned revenues" and "project income".

The Company's measurement currency is the currency of the primary economic environment in which the Company operates ("the functional currency") which is the national currency of Turkey, Turkish Lira ("TRY"). All amounts in the financial statements are presented in Turkish Lira, unless otherwise indicated. All currencies other than the currency selected for measuring items in the financial statements are stated as foreign currencies.

The Company prepared financial statements in accordance with the going concern assumption.

2.2. Summary of Significant Accounting Policies

Significant accounting policies applied in the preparation of these financial statements are summarized below:

Cash and Cash Equivalents

Cash includes cash on hand and cash at banks.

Cash and cash equivalents include cash in hand and deposits held with banks. Deposits with Turkish lira are recognized with cost, foreign currency deposits are translated into Turkish lira by using the buying exchange rate of the Central Bank of the Republic of Turkey (Note 3).

Other receivables and assets

Other receivables and assets are valued at acquisition costs which are at nominal value (Note 4).

Inventories

Inventories include some cost elements such as computer appliances and other materials, which are donated to the Company. They are valued at the purchase costs. Due to their insignificant value, they are stated under other receivables and assets in current assets (Note 4).

Property, plant and equipment

Property, plant and equipment are carried at cost less accumulated depreciation. Depreciation of the assets is provided on a straight-line basis based on the estimated useful lives declared by the Ministry of Finance (Note 7).

Useful lives

Furniture and fixtures

3-15 years

Creditor and other liabilities

Creditor and other liabilities to be paid in future for goods and services received are carried at cost. The valuation of liabilities is principally based on the settlement amount, which as a rule equals the repayment amount (Note 8).

Foreign currency transactions and balances

Transactions in foreign currencies during the period have been translated into TRY at the exchange rates prevailing at the dates of the transactions. Assets and liabilities denominated in foreign currencies have been translated into TRY at the exchange rates prevailing at the balance sheet dates. Foreign exchange gains or losses arising from the settlement of such transactions and from the translation of assets and liabilities are recognized as income or expense in the statement of profit or loss (Note 14 and 17).

Foreign currency exchange rates used by the Company at the time of statement of financial position dates are as follows:

| | TRY/USD | TRY/EURO | TRY/GBP |
|------------------|---------|----------|---------|
| 31 December 2019 | 5,9400 | 6,6621 | 7,8013 |
| 31 December 2018 | 5,2810 | 6,0422 | 6,7135 |

Donation income

Donation income includes donations of voluntary contributions from the Company members. Donation income is recognized when it was collected from the Company members and the amount of donation can be measured reliably.

Project income and expense

Income comprises membership dues from members, contributions in cash from donors, and project income from partner organisations. Project income and expenditure are recorded on accrual basis.

Reporting of cash flows

In the financial statements of cash flows, cash flows are classified and reported according to their operating, investing and financing activities. However, due to the nature of non-profit association of the Company, there is no financing activity.

Events after balance sheet date

Events after the balance sheet date are those events that occur subsequent to the balance sheet date and disclosed in accompanying notes, where the decisions of the users of financial statements may be affected (Note 18).

NOTE 3. Cash and Cash Equivalents

| (in TRY) | 31 December 2019 | 31 December 2018 |
|---------------------------------------|---------------------|---------------------|
| Cash in hand | 18.516 | 57.230 |
| Cash at banks | | |
| TRY denominated deposits | 7.871.629 | 7.356.692 |
| Foreign currency denominated deposits | 2.191.528 | 5.909.004 |
| | 10.081.673 | 13.322.927 |

Cash in hand includes TRY 8.864,05, USD 500 and EUR 1.003 as of 31 December 2019 (31 December 2018: TRY 8.842, USD 3.473 and EUR 4.973).

Foreign currency denominated deposits include USD 84.237,55, EUR 253.653,70 and GBP 165,45 as of 31 December 2019 (31 December 2018: USD 614.511,48, EUR 440.676,93 and GBP 165,45).

The Company has started to deposit some of its cash at bank as time deposits. The remaining time to maturity of time deposits is less than one month. Interest income accrual for these time deposits is calculated and recorded as of 31 December 2019.

The Company has no blocked deposits as of 31 December 2019 (31 December 2018: None).

Reconciliation letters were obtained directly from banks for the bank balances. Banks confirmed no other balances including bank loans and financial obligations other than the deposits mentioned in this note as of 31 December 2019 (31 December 2018: No bank loan and financial obligation).

NOTE 4. Other Receivables and Assets

4.1. Short-term other receivables and assets

| | 31 December | 31 December |
|-------------------------------|-------------|-------------|
| (in TRY) | 2019 | 2018 |
| Prepaid expenses | 48.549 | 616.012 |
| Work advances | 36.128 | 14.303 |
| Deposits and guarantees given | 29.016 | 25.740 |
| Inventory | 13.929 | 33.061 |
| Other receivables | 12.036 | 35.469 |
| Advances to personnel | | 3.129 |
| | 139.658 | 727.715 |

Prepaid expenses are the insurance and other operating expenses related to the 2020. Deposits are given for the rent for the projects.

4.2. Long-term other receivables

| | | 31 December |
|-------------------------------|--------|-------------|
| (in TRY) | 2019 | 2018 |
| Deposits and guarantees given | 57.802 | 56.212 |
| | 57.802 | 56.212 |

Deposits are given for the rent to the landlords of the head-quarter building and community center in Istanbul.

NOTE 5. Income Accruals

| | 31 December | 31 December |
|---|-------------|-------------|
| (in TRY) | 2019 | 2018 |
| Projects: | | |
| Enhancing protection of at-risk and marginalized refugees in Turkey through improved access to services - DKH1803 Building Resilience amongst Syrian refugees in Istanbul - | 1.417.964 | - |
| SCI1701 | 804.921 | - |
| Other | 4.593 | |
| | 2.227.478 | |

NOTE 6. Investment in Subsidiary

| | 31 December 2019 | | 31 December 2018 | |
|---|------------------|-------|------------------|-----|
| (in TRY) | Ownership | | Ownership | |
| | (%) | TRY | (%) | TRY |
| | | | | |
| Hayata Destek Derneği Economic Enterprise | 100% | 5.000 | - | |
| | | 5.000 | | |

The percentage of the total assets, sales, and profit and loss of the economic enterprise is less than 1% of the Company's total assets, sales, and profit and loss.

NOTE 7. Property, Plant and Equipment

| | 1 January | | | 100 | 31 December |
|---------------------------|-----------|-----------|-----------|-----------|-------------|
| (in TRY) | 2019 | Additions | Disposals | Transfers | 2019 |
| Cost: | 300 | | | | |
| Furniture and fixtures | 657.989 | 2.000 | • | - | 659.989 |
| | 657.989 | 2.000 | - | - 22 | 659.989 |
| Accumulated depreciation: | | | | | |
| Furniture and fixtures | -142.790 | -143.290 | _ | - | -286.080 |
| | -142.790 | -143.290 | - | - | -286.080 |
| Net book value | 515.199 | | | 1500 | 373.909 |

| | 1 January | | | | 31 December |
|---------------------------|-----------|-----------|-----------|-----------|-------------|
| (in TRY) | 2018 | Additions | Disposals | Transfers | 2018 |
| Cost: | | | | | |
| Furniture and fixtures | 11.732 | 657.989 | -11.732 | _ | 657.989 |
| | 11.732 | 657.989 | -11.732 | _ | 657.989 |
| Accumulated depreciation: | | | | | |
| Furniture and fixtures | -11.732 | -142.790 | 11.732 | - | -142.790 |
| | -11.732 | -142.790 | 11.732 | _ | -142.790 |
| Net book value | - | | | | 515.199 |

NOTE 8. Creditors and Other Liabilities

| (in TRY) | 31 December 2019 | 31 December 2018 |
|-----------------------|---------------------|---------------------|
| | 000.040 | 504 440 |
| Trade payables | 960.948 | 581.416 |
| Payables to personnel | 10.706 | 16.088 |
| | 971.654 | 597.504 |

Trade payables are the liabilities arisen from the services and goods received from suppliers within the scope of the operations of the Company.

Payables to personnel is a part of the salaries related to December which is paid at the beginning of January 2020.

NOTE 9. Taxes and Funds Payables

| | 31 December | 31 December |
|--------------------------|-------------|-------------|
| (in TRY) | 2019 | 2018 |
| Taxes payables | 832.446 | 593.797 |
| Social security premiums | 520.550 | 461.996 |
| Other | 42 | 7.437 |
| | 1.353.037 | 1.063.230 |

Taxes payables consist of income tax related to employees and other withholding debts. The social security premiums are the debt for the employees of the Company. Both payables were paid in January 2020.

NOTE 10. Unearned Revenues

10.1. Short-term unearned revenues

| (in TRY) | 31 December 2019 | 31 December 2018 |
|---|------------------|---------------------|
| Projects: | 2010 | 2010 |
| Addressing protection risks of displacement affected populations | | |
| in Turkey through targeted initiatives - Danish Refugee Council | | |
| DRC | 956.533 | - |
| Strengthening child protection mechanisms in Turkey and | | |
| disseminating best practice tools - TDH1601 | 654.646 | 200.534 |
| Improving social services for refugees and host communities in | | |
| Turkey by supporting community centres and local initiatives - | | |
| GIZ1901 | 615.505 | - |
| Facilitating the protection and resilience of Syrian refugees in | | |
| Istanbul Phase 3 - SDC1701 | 571.575 | 1.926.428 |
| Enhancing access to effective services and protection for people | | |
| of concern in Turkey - DKH1604 | 394.532 | 211.709 |
| Annual institutional support | 353.610 | - |
| Elimination of child labour among Turkish and Syrian children - | | |
| UNICEF1901 | 202.972 | - |
| ECHO gap budget - DKHBERLIN1801 | 199.240 | 140.700 |
| Building and strengthening resilience of Syrian refugees - | | |
| UNHCR1901 | 136.996 | • |
| Team communication works in the context of World Bank project - | | |
| Carma | 32.955 | - |
| Creating livelihood opportunities for the non-camp Syrian | | |
| refugees in Mardin - CARITAS1802 | 20.166 | 525.891 |
| Training for the elimination of child labor - Y. Demirci 1901 | 9.000 | - |
| Elimination of child labour among Turkish and Syrian children - | | |
| UNICEF1801 | - | 1.868.877 |
| GOG1701 2017 | - | 1.529.243 |
| Improving social services of community centres for refugees and | | |
| host communities - GIZ1801 | - | 1.332.346 |
| Enhancing protection of at-risk and marginalized refugees in | | |
| Turkey through improved access to services - DKH1803 | - | 1,254,821 |
| Building resilience amongst Syrian refugees in İstanbul - SCI1701 | - | 309.630 |
| Awareness-raising and community strenghtening to prevent | | • |
| gender-based violence - ATV1801 | - | 84.513 |
| Hrant Dink Foundation | - | 83.424 |
| Building and strengthening resilience of Syrian refugees - | | 33.12. |
| UNHCR1801 | - | 49.764 |
| Awareness raising among refugee and migrant women on how to | | .5 5 1 |
| access justice services - UNW1801 | - | 23.859 |
| | | |

| Income from bank | 333.333 | 95.750 |
|------------------|-----------|-----------|
| | 4.481.062 | 9.637.489 |

The Company is entitled to have promotion due to contract signed with bank. The period of the contract is from November 2019 to October 2022. Although the bank paid in 2019 the total promotion, the promotion is reported on an accrual basis in the financial statements. TRY 55.556 promotion income is recognized in 2019 (Note 14).

10.2. Long-term unearned revenues

| <i>(</i> , T0) | 31 December | |
|------------------|-------------|------|
| (in TRY) | 2019 | 2018 |
| Income from bank | 611.111 | - |
| | 611.111 | - |

NOTE 11. Provisions

Employee termination benefit legislation is explained in Note 12.

| | 31 December | 31 December |
|--|-------------|-------------|
| (in TRY) | 2019 | 2018 |
| Long-term provision for employee termination benefits: | | |
| Provision for employee termination benefits | 2.861.828 | 1.213.595 |
| | 2.861.828 | 1.213.595 |

NOTE 12. Provisions, Contingent Assets and Liabilities

12.1. Provisions

Provision for employee termination benefits

Under the Turkish Labour Law, the Company is required to pay termination benefits to each employee who has completed one year of service and whose employment is terminated without due cause, or who is called up for military service, dies or retires after completing 25 years of service (20 years for women) and achieves the retirement age (58 for women and 60 for men). The amount payable consists of one month's salary limited to a maximum of TRY 6.379,86 for each year of service as of 31 December 2019 (31 December 2018: TRY 5.434,42). The amount is increased to TRY 6.730,15 (1 January 2019: TRY 6.017,60) as of 1 January 2020.

The Company has started to calculate and record provisions on a project basis in 2017, and provisions for employee termination benefits are recorded for most of the projects and reached TRY 2.861.828 (Note 11)

The provision for employee termination benefits is not totally funded, as there is no funding requirement. The calculation of total employee termination benefit is TRY 3.461.438 as of 31 December 2019 (31 December 2018: TRY 1.991.900). The difference between the calculated and booked figures arises from the previous years' employee termination benefits which were not calculated. The TRY 3.461.438 calculation is based according to the Turkish Labour Law. IFRS require actuarial valuation methods to be developed to estimate the Company's obligation by using demographic and financial actuarial assumptions. The total employee termination benefit is not calculated according to the actuarial valuation method. The employee termination benefit provision is partially funded and recorded in the financial statements (Note 11).

12.2. Contingent assets

None.

12.3. Contingent liabilities

None.

NOTE 13. Project Income

13.1. Projects

| (in TRY) | 1 January- 31 December 2019 | 1 January- 31 December 2018 |
|---|--------------------------------|--------------------------------|
| Projects: | | |
| Enhancing protection of at-risk and marginalized refugees in | | |
| Turkey through improved access to services - DKH1803 | 18,216,066 | 3.672.260 |
| Building and Strengthening Resilience of Syrian Refugees - | | |
| UNHCR1901 | 6.991.014 | - |
| Elimination of Child Labour among Turkish and Syrian Children - | | |
| UNICEF1901 | 6.406.175 | - |
| Elimination of Child Labour among Turkish and Syrian children - | | |
| UNICEF1801 | 5,252,368 | 8.496.641 |
| Building Resilience amongst Syrian refugees in Istanbul - | | |
| SCI1701 | 4.851.269 | 2.153.843 |
| TUR STL Facilitating the protection and resilience of Syrian | | |
| refugees in Istanbul Phase 3 - SDC1701 | 2.299.043 | 1.112.815 |
| Improving Social Services for Refugees and Host Communities | | |
| in Turkey by Supporting Community Centres and Local Initiatives - | • | |
| GIZ1901 | 1.907.767 | |
| Creating Livelihood Opportunities for the Non-Camp Syrian | | |
| Refugees in Mardin - CARITAS1802 | 1.741.277 | 7.808 |

| | 53.179.184 | 32.630.651 |
|---|---|--------------------|
| 2017 | • | 4.877 |
| Rehabilitating the Agricultural Sector in Gaza Strip - DKHGAZA | • | 37.000 |
| Feasibility Study for Pilot Intervention Syria - DKHXB1801 Yavuz Demirci - YD1701 | • | 46.908 37.000 |
| to access justice services - UNW1801 | • | 235.927 |
| Awareness Raising among refugee and migrant women on how | | |
| - IMC1801 | • | 362.522 |
| Improving the Mental Health Status of Refugees living in Sanlıurfa | | |
| Mardin - CARITAS1801 | • | 508.424 |
| Improving the Employability of Non-Camp Syrian Refugees in | - | 312.113 |
| Sanliurfa MHPSS 2018 Project - MSF1801 ECHO Gap Budget - DKHBERLIN1801 | - | 512.113 |
| Istanbul City, Turkey - VASCA1701 | • | 636.478 620.433 |
| participation, integration and supporting peaceful co-existence in | | 626 479 |
| refugees in Istanbul through promoting self-resilience, | | |
| Collaborate to improve the living conditions of urban Syrian | | |
| of concern in Turkey - DKH1604 | - | 759.516 |
| Enhancing access to effective services and protection for people | | |
| host communities - GIZ1801 | - | 1.566.744 |
| Improving social services of community centres for refugees and | - | 1.005.717 |
| Improving the Employability of Syrian Refugees and Vulnerable Host Community Members in Agricultural Sector - GIZ1701 | _ | 1.569.717 |
| DKH1603 | - | 2.079.700 |
| Syrian and non-Syrian refugees in southeastern Turkey - | | 2.079.786 |
| Multi-purpose cash assistance (MPCA) and protection for urban | | |
| UNHCR1801 | - | 4.183.737 |
| Building and Strengthening Resilience of Syrian Refugees - | | |
| Training Support for Preventing Child Labor - YD1901 | 4.500 | - |
| Collaboration Framework Agreement - (STL-ACF) | 5.658 | 53.303 |
| gender-based violence - ATV1801 | 23.489 | 215.795 |
| Awareness-raising and community strenghtening to prevent | *************************************** | |
| JANA1901 | 55.165 | - |
| Towards a New Dialogue and Discourse - HDV1801 Communication Works through World Bank Project Team - | 65.944 | - |
| Displaced Populations in Turkey - DRC1701 | 364.013 83.944 | 2.867,573 |
| Proactive Actions to Reduce Protection Vulnerabilities among | 204.042 | 0.007.570 |
| Addressing protection risks of displacement affected populations i | 712.653 | - |
| different provinces - GOG1701 | 1.216.285 | ~ |
| Turkish adults and children through digital hubs to be set up in | | |
| Google. Reaching out to 30,000 refugees and disadvantaged | | |
| host communities - GIZ1801 | 1.395.585 | _ |
| Improving social services of community centres for refugees and | 1.002.014 | 020.400 |
| Disseminating Best Practice Tools - TDH1601 | 1.652.914 | 926,430 |
| Strengthening Child Protection Mechanisms in Turkey and | | |

13.2. Donors

The Company carried out projects with the following organisations (in alphabetical order):

Accion Contra El Hambre

Açık Toplum Vakfı (Foundation)

Caritas

Carma Danışmanlık ve Ticaret Ltd. Şti.

Danish Refugee Council

Deutsche Gesellschaft für Internationale Zusammenarbeit

Diakonie Katastrophenhilfe

Giving Foundation

Hrant Dink Foundation

Near-Adeso

Save the Children

Swiss Agency for Development and Cooperation

Terre des Hommes

Tides Foundation

United Nations Children's Fund

United Nations High Commissioner for Refugees

Yavuz Demirci

One of the most supporting organisations of the Company is Diakonie Katastrophenhilfe (DKH) with the following listed projects and funds of amounting EUR 2.707.941 (2018: EUR 1.180.043).

| (in €) | 2019 |
|--|-----------|
| Project code (project code; total budget): | |
| Enhancing protection of at-risk and marginalized refugees in Turkey through | |
| improved access to services - DKH1803 (K-TUR-2018-9003; EUR | |
| 5.451.340,49) | 2.707.941 |
| | 2.707.941 |
| (in €) | 2018 |
| Project code (project code; total budget): | |
| Enhancing protection of at-risk and marginalized refugees in Turkey through | |
| improved access to services - DKH1803 (K-TUR-2018-9003; EUR | |
| 3.525.569,75) | 585.392 |
| Multi-purpose cash assistance (MPCA) and protection for urban Syrian and non- | |
| Syrian refugees in southeastern Turkey - DKH1603 (K-TUR-2016-9009; EUR | |
| 1.941.730,72) | 304.566 |
| Enhancing access to effective services and protection for people of concern in | |
| Turkey - DKH1604 (K-TUR-2016-9013; EUR 3.870.700) | 168.181 |
| ECHO Gap Budget - DKHBERLIN1801 (K-TUR-2018-4006; EUR 139.000) | 109.041 |
| Feasibility Study for Pilot Intervention Syria - DKHXB1801 (K-JOR-2017-4067; | |
| EUR 10.000) | 10.043 |
| DKH Regional Office West and Central Asia - Operation Costs 2016 - | |
| DKH1601 (K-TUR-2016-4016; EUR 762.000) | 2.820 |
| | 1.180.043 |

NOTE 14. Other Income

| | 1 January- | 1 January- |
|----------------------------------|------------------|------------------|
| (in TRY) | 31 December 2019 | 31 December 2018 |
| Donation not related to projects | 1.094.452 | 1.975.905 |
| Foreign currency income | 1.030.728 | 374.844 |
| Social premium incentives | 934.690 | 371.310 |
| Interest Income | 153.015 | - |
| Other | 439.812 | 126.312 |
| | 3.652.697 | 2.848.370 |

NOTE 15. Project Expenses

| | 1 January- | 1 January- | |
|-------------------------|------------------|------------------|--|
| (in TRY) | 31 December 2019 | 31 December 2018 | |
| Personnel expenses | 37.116.945 | 21.944.039 | |
| Direct project costs | 6.321.304 | 3.900.784 | |
| Operating expenses | 8.675.431 | 5.538.622 | |
| Materials and equiments | 901.996 | 635.405 | |
| Other | 260.804 | 345.497 | |
| | 53.276.480 | 32.364.347 | |

The expenses of the 2019 projects are as follows:

| | 18.216.066 | 6.991.014 | 6.406.175 | 5.252.368 | 4.851.269 |
|-------------------------|------------|-----------|------------|------------|-----------|
| Other | 81.201 | 76.445 | 8.874 | 2.033 | |
| Materials and equiments | 100.757 | 234.764 | 232.588 | 32.100 | 44.860 |
| Operating expenses | 2.830.845 | 1.191.299 | 1.240.860 | 856.895 | 700.631 |
| Direct project costs | 743.920 | 1.086.027 | 161.095 | 263.421 | 1.044.433 |
| Personnel expenses | 14.459.343 | 4.402.479 | 4.762.758 | 4.097.919 | 3.061.345 |
| (in TRY) | DKH1803 | UNHCR1901 | UNICEF1901 | UNICEF1801 | SCI1701 |

| | 2.299.043 | 1.907.767 | 1.741.277 | 1.652.914 | 1.472.873 |
|-------------------------|-----------|-----------|-------------|-----------|-----------|
| Other | | | 40.171 | 34.358 | |
| Materials and equiments | | 44.427 | 146.862 | | |
| Operating expenses | 444.282 | 403.217 | 314.750 | 160.634 | 256.181 |
| Direct project costs | 217.577 | 244.921 | 277.548 | 652.561 | 346.988 |
| Personnel expenses | 1.637.184 | 1.215.201 | 961.946 | 805.362 | 869.704 |
| (in TRY) | SDC1701 | GIZ1901 | CARITAS1802 | TDH1601 | GIZ1801 |

| (in TRY) | GOG1701 | DRC1901 | DRC1701 | HDV1801 | JANA1901 |
|-------------------------|-----------|---------|---------|---------|----------|
| Personnel expenses | - | 487.164 | 265.831 | 83.944 | |
| Direct project costs | 1.216.285 | 45.043 | 6.139 | | |
| Operating expenses | | 114.809 | 92.043 | | 55.263 |
| Materials and equiments | | 65.638 | | | |
| Other | | | | | |
| | 1.216.285 | 712.653 | 364.013 | 83.944 | 55.263 |

| (in TRY) | ATV1801 | STL-ACF | YD1901 | Other | Total |
|-------------------------|---------|---------|--------|--------|------------|
| Personnel expenses | 6.767 | | | | 37.116.945 |
| Direct project costs | 3.000 | 5.658 | 4.500 | 2.187 | 6.321.304 |
| Operating expenses | 13.722 | | | | 8.675.431 |
| Materials and equiments | | | | | 901.996 |
| Other | | | | 17.723 | 260.804 |
| | 23.489 | 5.658 | 4.500 | 19.910 | 53.276.480 |

The expenses of the 2018 projects are as follows:

| (in TRY) | UNICEF1801 | UNHCR1801 | DKH1803 | DRC1701 | SCI1701 |
|-------------------------------|------------|-----------|-----------|-------------|-------------|
| Personnel expenses | 6.568.221 | 2.745.273 | 2.448.255 | 2.150.683 | 1.601.127 |
| Direct project costs | 404.040 | 717.243 | 88.127 | 120.780 | 95.658 |
| Operating expenses | 1.450.206 | 588.808 | 727.604 | 656.687 | 449.965 |
| Materials and equiments | 37.183 | 166.709 | 386.788 | 1.964 | 7.093 |
| Other | 36.992 | | 36.490 | 108 | |
| 5.710 | 8.496.641 | 4.218.033 | 3.687.263 | 2.930.221 | 2.153.843 |
| (in TRY) | GIZ1701 | GIZ1801 | DKH1603 | SDC1701 | TDH1601 |
| Personnel expenses | 173.306 | 1.058.504 | 1.006.296 | 791.298 | 632.798 |
| Direct project costs | 1.394.765 | 130.491 | 134.842 | 176.814 | 163.003 |
| Operating expenses | 49.042 | 362.203 | 276.338 | 84.062 | 119.791 |
| Materials and equiments | | 15.546 | 16.013 | | 808 |
| Other | | | 33.040 | 60.641 | 10.030 |
| | 1.617.113 | 1.566.744 | 1.466.530 | 1.112.815 | 926.430 |
| (in TRY) | DKH1604 | VASCA | MSF1801 | DKHBERL1801 | CARITAS1801 |
| Personnel expenses | 597.070 | 509.394 | 468.662 | 396.852 | 273.705 |
| Direct project costs | 9.097 | 50.544 | 14.638 | 0 | 182.589 |
| Operating expenses | 147.285 | 181.499 | 104.248 | 115.261 | 42.755 |
| Materials and equiments | | | | | |
| Other | 6.064 | | 124.115 | 10.337 | |
| | 759.516 | 741.437 | 711.663 | 522.450 | 499.049 |
| (in TRY) | IMC1801 | UNW1801 | ATV1801 | STL-ACF | YD1701 |
| Personnel expenses | 177.326 | 128.990 | 141.106 | - | 56.207 |
| Direct project costs | 20.129 | 43.537 | 27.157 | 64.841 | |
| Operating expenses | 40.955 | 59.415 | 42.499 | | |
| Materials and equiments Other | | | 3.300 | | |
| | 238.410 | 231.942 | 214.061 | 64.841 | 56.207 |
| | | | | | |

| (in TRY) | DKHXB1801 | ADIM ADIM | DKH1601 | Other | Total |
|-------------------------|-----------|-----------|---------|--------|------------|
| Personnel expenses | 15.497 | | | 3.470 | 21.944.039 |
| Direct project costs | 10.030 | 38.922 | | 13.538 | 3.900.784 |
| Operating expenses | 21.583 | | 13.153 | 5.264 | 5.538.622 |
| Materials and equiments | | | | | 635.405 |
| Other | 4.307 | | 12.045 | 11.328 | 345.497 |
| | 51.417 | 38.922 | 25.198 | 33.600 | 32.364.347 |

NOTE 16. Operating Expenses

| - | 1 January- | 1 January- |
|---------------------------------|------------------|------------------|
| (in TRY) | 31 December 2019 | 31 December 2018 |
| | | |
| Personnel expenses | 627.476 | 286.349 |
| Depreciation | 143.290 | 142.790 |
| Consulting expenses | 100.106 | 42.484 |
| Bank charges | 9.172 | 9.320 |
| Travel and transportation costs | 54.764 | 7.783 |
| Taxes expenses | 95.038 | - |
| Economic Enterprise expenses | 57.500 | - |
| Needs assessment and other | 18.724 | - |
| Meeting and capacity | 26.699 | • |
| Other | 40.373 | 324.793 |
| | 1.173.142 | 813.518 |

NOTE 17. Other Expenses

| (in TRY) | 1 January- 31 December 2019 | 1 January- 31 December 2018 | |
|-------------------------|--------------------------------|--------------------------------|--|
| | | | |
| Other project expenses | 1.140.989 | 553.870 | |
| Foreign currency losses | 633.858 | 609.070 | |
| Other | 110.821 | 25.996 | |
| | 1.885.667 | 1.188.935 | |

NOTE 18. Events After Balance Sheet Date

Possible impacts of Covid-19 (Coronavirus), which affects the whole of the world, are closely monitored in all respects and necessary actions are taken quickly in order for the Company to be affected from this event in the least possible way. The face to face projects activities are performed through internet. As the severity and duration of the effects of the pandemic become clearer, it will be possible to make a more clear and healthy assessment for the medium and long term.